

Conflict of Interest Declaration & Annual Disclosure

NBWSR is committed to transparency, integrity, impartiality, and public trust. This declaration identifies and appropriately manages actual, potential, or perceived conflicts of interest arising through participation in the organization.

Disclosure of a conflict does not automatically disqualify you from participation. The purpose of disclosure is to ensure transparency and proper management.

What is a conflict of interest?

A conflict may exist when personal, financial, professional, or organizational interests could influence - or appear to influence - your judgment, recommendations, decisions, or actions on behalf of NBWSR. Conflicts may be actual (a direct conflict currently exists), potential (one could reasonably arise), or perceived (a reasonable person could conclude one may exist).

Disclosure questions

During onboarding you will be asked to disclose, with details where applicable:

1. Financial interests - ownership, investment, partnership, employment, consulting, or financial interest that could reasonably relate to NBWSR activities.
2. Outdoor industry relationships - any position or relationship with an outdoor education, bushcraft, survival, guiding, preparedness, training, or equipment organization that could intersect with NBWSR activities.
3. Government or regulatory relationships - any government, regulatory, public safety, emergency management, SAR, military, or law enforcement position that could intersect with NBWSR activities.
4. Contracts and commercial interests - products, services, consulting, instruction, equipment, or training that could benefit financially from NBWSR decisions, recommendations, certifications, partnerships, or endorsements.
5. Family or personal relationships - relationships that could reasonably influence your participation.
6. Other potential conflicts - anything else that should be disclosed.

Ongoing obligations

You have an ongoing obligation to disclose new conflicts as they arise. NBWSR may determine appropriate management measures, which may include disclosure to other participants, recusal from discussions, recommendations, or specific projects, or other reasonable safeguards.

Annual renewal

This declaration is reviewed and renewed annually by all Advisory Council members, Directors, committee members, instructors, and key volunteers. Failure to disclose known conflicts may result in suspension or removal from participation.