

Advisory Council Member Agreement

By accepting this agreement, you accept appointment to the NBWSR Advisory Council and agree to provide guidance, expertise, and professional insight in support of the mission and objectives of NBWSR. This appointment is voluntary and advisory in nature.

1. Purpose of service

You agree to provide strategic advice and subject-matter expertise related to wilderness self-reliance, bushcraft education, outdoor leadership, preparedness, certification development, risk management, Search and Rescue collaboration, conservation and stewardship, industry development, and educational partnerships. You understand that recommendations provided are non-binding.

2. Advisory status

You acknowledge that you are not a Director, Officer, employee, or contractor of NBWSR, and possess no authority to bind NBWSR legally or financially. All decisions remain the responsibility of the Board of Directors and executive leadership.

3. Term

The appointment commences on execution and continues until the term end date unless terminated earlier. The appointment may be renewed by mutual agreement. Expected commitment is approximately 2-10 hours per quarter, with flexible participation.

4. Volunteer status

Unless otherwise agreed in writing, the position is voluntary, no compensation is guaranteed, no employment relationship is created, and no benefits are provided.

5. Confidentiality

You may receive confidential information concerning strategic initiatives, certification programs, partnerships, operations, finances, research, and intellectual property. You agree not to disclose confidential information without prior written authorization unless required by law. This obligation survives termination.

6. Conflict of interest

You agree to disclose any actual, potential, or perceived conflicts of interest and to complete and maintain a current Conflict of Interest Declaration.

7. Intellectual property

Materials voluntarily provided specifically for NBWSR initiatives may be used by NBWSR without restriction unless otherwise agreed in writing. You retain ownership of pre-existing intellectual property, publications, trademarks, copyrights, methodologies, and proprietary information developed independently of NBWSR.

8. Public identification

You grant NBWSR permission to identify you publicly as an Advisory Council member during the term, including your name, professional title, biography, headshot, credentials, and organizational affiliation (where permitted), across websites, educational materials, publications, grant applications, reports, presentations, and media. You may request updates or corrections at any time.

9. Limitation of liability & termination

You shall not be liable for decisions made by NBWSR based on advice provided. The agreement may be terminated by either party at any time upon written notice. Upon termination, your public profile may be removed from active materials; confidentiality obligations remain in effect; and previously published materials may remain archived.

10. Code of conduct

You agree to act with integrity, treat others respectfully, support safe and responsible outdoor practices, avoid conduct that may damage the reputation of NBWSR, and comply with applicable laws and regulations.

By signing during onboarding, you acknowledge that you have read, understood, and agree to the terms of this Advisory Council Member Agreement.